

Case Study

Eat That Frog CIC

Eat That Frog CIC:

Adam

Kickstarter: Why did you sign up for Kickstart?

I signed up to Kickstart as I was looking for more sustainable employment after trying a variety of different jobs and sectors. I can confidently say this work placement has been my most enjoyable and I have been fortunate enough to learn so much through my placement. ETF have been the perfect employer and I have looked forward to each day of my placement.



The support that Eat That Frog have provided, alongside my exciting role has ignited my interest in this sector and it is one I will be looking to continue in.

Employer: Why did you register for Kickstart?

To offer opportunities to young people, giving them the benefit of having a real live work experience and supporting them on their journey towards sustainable employment. ETF work with many young people who experience barriers towards life and employment. To be part of this initial journey with young people has been great and made possible through Kickstart.

Kickstart Progress

Eat That Frog 

Adam has been a valuable member of the Eat That Frog team during his Kickstart programme. He has turned his hand to administration when he has not been able

to work on the horticultural site. Adam has embraced such opportunity for change and personal development and is keen to continue to grow and learn. Adam has taken the opportunity to complete a range of qualifications whilst at Eat That Frog to progress in his chosen career.

Whilst on his Kickstart opportunity with ETF Adam has achieved:

- OCNLR Level 1 Award in Skills for Professions in Construction and Engineering
- L1 Award in Health and Safety in a Construction Environment (needed for the CSCS labours card) waiting for card
- OCN Entry level 3 Certificate in Professional Horticulture Skills
- Level 2 Function Skills in English

Adam will be sorely missed both for his dedication to work and the horticultural site and for his gentle personal attributes. Adam wishes to continue volunteering for as long as is possible. Any employer will be lucky to have such a dedicated and adaptable employee. Adam will go far in life and the team at Eat That Frog wish him every success.

TDA Support

The support provided from TDA has been helpful and consistent. The process to set up an initial Kickstart opportunity was clear and once approved the opportunities went live quickly. We successfully recruited to most of the opportunities but due to low applications for some of the Kickstart

opportunities we decided to not continue with those roles.

Outcome:

Adam has expressed an interest in continuing to work within the Horticultural Industry across a variety of different occupations such as nurseryman, greenkeeper, or landscape gardener. To this end he has applied for several such job vacancies, one of which is as an apprentice with Exeter University for their grounds team, in which he would be able to gain a full Level 2 Horticultural qualification.

About the project



The Kickstart Scheme is a government initiative to create high quality six-month work placements for people aged 16 to 24. Young people are more likely to have been furloughed, with many working in sectors disproportionately hit by the COVID-19 pandemic.

TDA is acting as a gateway organisation for the Kickstart Scheme in Torbay, supporting businesses with their applications, employability support and liaison with the Department of Work and Pensions.

Job Placements created with Kickstart funding must be new jobs and cannot replace existing or planned vacancies.

For further information:

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